



## SECURING TOMORROW, TODAY

## EMPLOYEE VALUE PROPOSITION

At its heart, Omni is about caring for the people and communities we serve.

We recognise and reward our teams for the work they do and provide diverse professional opportunities in a wide range of areas as we support our clients across the Australian government and private sector.

We take pride in our strong company values and the long-term security and stability we offer our people.

Our people appreciate the deep social impact Omni provides as we support veteran communities, reconciliation and environmental endeavours.

### Values

- We live by our values - Respect, Trust, Agility and Humility.
- We offer a supportive and welcoming working environment.
- We are an Australian owned, equal opportunity employer, committed to building diverse teams.
- We offer 24/7 Health and Wellbeing support for employees and their families.
- We provide access to flexible and hybrid work.
- We are located in multiple major centres, close to public transport and amenities.

### Professional Development

- We offer interesting and dynamic client and public-facing work that supports national security outcomes.
- We provide diverse professional opportunities.
- We deliver a range of in-house training options.
- We are committed to your growth and provide up to \$5,000 per eligible employee annually for professional development, including memberships.
- As part of any role, we provide the ability to gain an Australian Government security clearance.

### Rewards and Recognition

- We recognise excellence through our Omni Awards.
- Comprehensive leave packages including Annual Leave, Purchased Leave, Defence Reserve Leave, Cultural Leave and Leave-Sharing.
- An attractive remuneration package and a three-part insurance plan on offer through Omni's default super fund.
- Superannuation and Novated Lease packaging.
- Discounted Qantas Club membership.
- Discounted Microsoft 365 subscriptions.

### Commitment to Sustainability

- We are committed to supporting local, national and global initiatives and organisations through our **LIVE** program.
- **Local** – We dedicate resources each year to support local community organisations.
- **Indigenous** – We promote reconciliation through our Innovate Reconciliation Action Plan.
- **Veteran** – We are a Veteran Employer of Choice and support multiple ex-service organisations.
- **Environment** – We are an accredited Carbon Neutral organisation through Climate Active.