



OMNI'S ASSURANCE CAPABILITY



SECURING TOMORROW, TODAY



Trusted Expertise. Integrated Protection. National Outcomes.

Omni's Assurance Capability delivers integrated **Personnel**, **Governance**, **Physical**, and **Cyber** security services to government, defence industry, and commercial sectors. Our approach combines national security expertise, deep sector experience, and a workforce of trusted professionals to help organisations protect what matters most.

Whether you require standalone support or a full-spectrum, through-life security partner, Omni works alongside you to design and deliver **tailored, intelligence-led solutions** aligned to your operational context and risk profile.

With a proven track record in Australia's most complex and high-risk environments, our teams are trusted to protect sensitive assets, assure critical infrastructure, and contribute to national resilience.

This overview provides:

- A summary of our three operational branches:
 - Vetting
 - Psychology
 - Protective Services
- each with unique capabilities and national-level delivery footprints.

- A snapshot of our four core service pillars:

PERSONNEL

GOVERNANCE & COMPLIANCE

PHYSICAL

INFORMATION & CYBER

Each pillar is aligned with the Protective Security Policy Framework (PSPF) and Defence Security Principles Framework (DSPF).

Each branch and pillar can be engaged independently or as part of a coordinated, strategic security program tailored to your organisation's goals, regulatory environment, and operational needs.





VETTING

Trusted by Government. Proven in Practice.

Omni has been a trusted provider of security clearance and personnel assurance services to the Australian Government for over **13 years**. As one of a small number of External Security Vetting Service (ESVS) providers contracted to the Australian Government, Omni plays an important role in supporting Australia's national security clearance system.

Our Vetting Branch forms one of the largest business areas within the Assurance Division, delivering **high-quality vetting** and **background assessment services** at scale. We maintain a national footprint, with over 70 qualified and experienced Vetting Analysts supported by a dedicated team of technical specialists, quality assurance professionals, and administrative staff.

Omni is widely recognised for its deep expertise, operational integrity, and ability to sensitively engage with personnel across government, defence, and high-trust industries.

Our services include:

- Government Security Clearances (Baseline, NV1, NV2, PV)
- Personnel Assurance and Clearance Aftercare
- Pre-employment and Background Screening
- Psychological Suitability Assessments (the only private provider offering these services nationally)

We are committed to the highest standards of integrity, discretion, and client service — ensuring that government and industry partners can trust the people at the heart of their mission.





Secure Minds. Assured Decisions.

Omni's Psychological Services Branch delivers specialised psychological services that enhance **personnel assurance**, **organisational resilience**, and **national security** outcomes. Our psychologists are trusted by government and law enforcement agencies to assess, advise, and support individuals working in high-trust, high-risk environments.

With a strong footprint across Defence, national security, and emergency services, our team has deep experience conducting psychological suitability and risk-based assessments for roles requiring integrity, stability, and resilience.

Omni's psychological services include:

- Pre-employment and security suitability assessments
- Structured Professional Judgement (SPJ) and risk-based analysis
- Psychometric testing and interpretation
- Psychological Assessment Reports (PARs)
- Organisational and leadership suitability assessments
- Psychological input into behavioural threat and insider risk assessments

Our in-house Psychological Services Support (PSS) team provides critical administration and governance across testing coordination, client liaison, compliance, and security — including Defence Industry Security Program and Protective Security Policy Framework-aligned controls.

Through trusted expertise, national reach, and secure service delivery, Omni empowers organisations to make informed, risk-aware personnel decisions.





PROTECTIVE SERVICES

Integrated Security. Aligned to National Frameworks.

The Protective Security Branch delivers coordinated, risk-based security services across the four core pillars of the Protective Security Policy Framework (PSPF): **Personnel, Physical, Governance, and Information/Cyber Security**. As a key part of Omni's Assurance Division, the branch supports clients to protect their **people, assets, and information** through tailored, multidisciplinary security solutions.

Formerly known as the Compliance Branch, the recent rebrand reflects a strategic shift toward fully integrated **protective security risk management** — supporting Defence and Government agencies, the private sector, and critical infrastructure operators.

Our services include:

- Defence Industry Security Program advisory and uplift
- Security Risk Assessments (SRAs)
- OSINT and threat environment assessments
- Site and physical security surveys
- Security design and access control reviews
- Technical Surveillance Counter Measures sweeps and counter-surveillance
- Cyber and information assurance uplift aligned with Defence Security Policy Framework/PSPF
- Security policy development and training

Omni's team is made up of experienced consultants and analysts, supported by a strategic talent pool model that enables agile surge support. The branch also includes a dedicated **safety capability, cyber/information uplift** experts, and expanding capability in university sector risk, **insider threat**, and **behavioural threat intelligence**.

Omni maintains a highly skilled core team, supported by a scalable talent pool of casual and contracted professionals, enabling flexible delivery of security programs and rapid response to evolving client needs.

Through close collaboration, deep technical expertise, and alignment with national security frameworks, Omni's Protective Security Branch delivers practical solutions that **reduce risk** and **strengthen resilience**.





People are your greatest asset — we help you protect them.

Omni delivers discreet, professional, and outcomes-focused personnel security services tailored to support national security, organisational resilience, and trusted workforce management.

Security Vetting & Background Checks

Omni is a trusted provider to multiple national agencies, offering comprehensive security vetting, pre-screening and background checks — including digital footprint and international verifications — to support informed hiring and clearance aftercare.

Personnel Screening / National Police Checks (NPC)

We provide rapid, high-volume NPC processing and screening solutions to reduce risk across cleared and non-cleared roles.

Organisational Suitability Assessments

Our assessments help ensure individuals align with your culture, values, and organisational mission before they join.

Psychological Suitability Assessments

Conducted by qualified psychologists to assess role-readiness and resilience in high-trust, high-risk positions.

Bespoke Training & Coaching

Custom programs delivered by psychologists and security experts to uplift awareness, leadership, and protective behaviours.

Tailored Employee Assistance Programs (EAP)

Flexible EAP solutions developed to respond to client-specific contexts, critical incidents, or high-performance environments.

Behavioural Threat Assessments

Our clinical and investigative professionals assess credibility and seriousness of threats, enabling early intervention.

Vulnerability Assessments

Identify and mitigate personnel-related risks by analysing online presence, digital footprint, and publicly available information to uncover exploitable vulnerabilities.

Insider Threat Detection

We support detection, assessment and management of trusted insiders who pose a potential risk to your people, assets, or mission.

Omni works in close partnership with clients to tailor people-focused solutions that enhance protective security, organisational integrity, and national resilience.



Strong governance protects your licence to operate.

Omni delivers integrated governance, compliance, and assurance solutions that help you meet regulatory requirements, secure key partnerships, and strengthen your protective security posture.

Defence Industry Security Program (DISP) Membership Support & Uplift

We guide organisations through DISP membership, uplift, and compliance by integrating existing frameworks and leveraging our ISO expertise to design tailored practical systems that make meeting your DISP obligations simple and sustainable.

Health, Safety, Environment & Quality (HSEQ) Services

Our tailored HSEQ solutions help meet legislative obligations and embed a culture of continuous improvement and care.

Business Resilience & Continuity

We design and implement practical resilience strategies to safeguard operations and critical functions before, during, and after disruption.

ISO Compliance (9001, 14001, 45001, 28000, 31000)

Omni prepares businesses for certification and ongoing conformance across international standards covering quality, environment, safety, supply chain security, and risk management.

Auditing & Assurance

Our team provides internal and external audits, readiness reviews, and assurance programs aligned to regulatory and industry-specific requirements.

Governance, Risk, Compliance (GRC) & Workplace Training

We deliver practical training across GRC principles, workplace obligations, and leadership responsibilities to strengthen internal capability.

Incident Investigation

Independent investigations into security, safety, and integrity incidents to identify root causes, mitigate risk, and support governance outcomes.

Gap Analysis / Tender Support

We conduct targeted gap analyses and provide tender and proposal support to position you competitively and compliantly.

Omni partners with you to strengthen governance, support certification, and deliver enduring compliance aligned with national security expectations.

PHYSICAL

Secure spaces protect your people, assets, and mission.

Omni delivers integrated physical security services that detect, deter, and delay threats to your environment — enhancing resilience and meeting protective security obligations.



Risk & Vulnerability Assessments

We assess physical, personnel, and procedural risks to identify vulnerabilities and deliver targeted, actionable recommendations.

Site Security Surveys

Our structured surveys benchmark your facilities against Protective Security Policy Framework, Defence Industry Security Program, and industry best practice, informing uplift priorities and compliance.

Technical Surveillance Countermeasures (TSCM)

Our specialists detect and neutralise covert surveillance threats to protect sensitive discussions, data, and spaces.

Event Security Support

We provide planning and operational support for high-profile events, ensuring safe, secure, and compliant outcomes.

Embedded Security Consultants

Omni offers cleared, experienced personnel to support or lead your security operations on-site.

Protective Security Design

We design layered protective security solutions that align with architectural, operational, and regulatory requirements.

Access Control & CCTV Reviews

Our independent reviews assess system effectiveness, integration, and alignment with threat environments and policy settings.

Perimeter & Intrusion Testing

We test and assess perimeter security controls to validate performance and uncover exploitable weaknesses.

Omni works alongside your team to strengthen your physical security posture through intelligent design, real-world assessments, and embedded capability.



CYBER & INFORMATION

Protecting information protects everything else.

Omni supports organisations with proactive, intelligence-led cyber and information security services that safeguard your people, data, supply chain, and critical infrastructure.

Supply Chain Assurance

We assess and uplift third-party risk management to protect sensitive information and maintain trust across your supply chain.

OSINT & Security Intelligence Analysis

Our analysts collect, assess, and deliver actionable intelligence from open sources to support informed decision-making and threat awareness.

Social Media Threat Analysis

We identify online threats, targeted harassment, and reputational risks by analysing social media platforms and the surface web.

Cyber Threat Intelligence

We track cyber threat actors, their tactics, techniques procedures and campaigns to provide tailored intelligence aligned to your risk profile and operational environment.

ISO 27001:2022 & Essential Eight Implementation

Omni supports design, implementation and audit readiness for ISO 27001 and Australian Signals Directorate Essential 8 maturity uplift.

Information Security Registered Assessor's Program (IRAP) Assessments

Our IRAP assessors conduct formal reviews of systems and environments to validate compliance with Australian Government requirements.

Penetration Testing

Simulated attacks identify exploitable vulnerabilities across networks, systems, and applications, supporting risk mitigation and continuous improvement.

SOCI Critical Risk Management

We assist entities in meeting Security of Critical Infrastructure (SOCI) Act obligations, including risk assessments, CRMPs, and threat planning.

Incident Response & Forensics

We rapidly investigate, contain and recover from security incidents with forensic expertise and structured response protocols.

Omni brings deep expertise across cyber, intelligence, and information domains to protect what matters most — from sensitive data to national interests.



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 **Omni Executive Pty Ltd**

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