



VETERAN'S GUIDE TO THE CIVILIAN WORKPLACE

Omni SUPPORTING VETERANS NOW AND ALWAYS

WORKING HOURS

- Standard 8-9 hour workday (e.g. 8:30am - 5:30pm)
- Separate schedules for certain roles like embedded/contracted employees
- Differentiation of “core” hours for some roles (e.g. aerospace daylight to dark)

EMPLOYMENT CLASSIFICATION

- Full-time salaried employees paid based on a 40 hour workweek
- Overtime eligibility generally specified in individual contracts
- Ability to discuss flexible working arrangements with managers

DRESS CODE

- Delineation of business professional, business casual, and workwear dress standards
- Prohibiting overly casual denim/leisure wear in many cases
- Emphasis on professional appearance, especially client-facing roles