

## SUSTAINABILITY & COMMUNITY

At Omni, sustainability is more than just a word for us. It encapsulates our commitment to responsible progress as we grow as a company.

We are committed to ensuring that our approach to everything we do is guided by our core values of Respect, Trust, Agility and Humility.

Since its inception, Omni has contributed over \$3,500,000 in support to local and national communities through direct contributions and sponsorships. We prioritise initiatives in the following four areas:



#### LOCAL

We dedicate resources each year to deliver practical assistance to organisations and initiatives that do vital work to support our local communities.



#### INDIGENOUS

At Omni, we believe it is our responsibility to understand, respect, and observe the culture and heritage of Australia's first people. We are committed to promoting and supporting Aboriginal and Torres Strait Islander cultures as a part of our operations, particularly in education and employment. Our registered Innovate RAP lays out a meaningful and measurable framework for our contribution towards reconciliation.



#### **VETERANS**

Founded by Veterans, we honour the service that former members of the Australian Defence Force, Police Services and Intelligence Community have contributed to the development of our society. As a Veteran Employer of Choice, we are dedicated to supporting the Veteran community by direct employment and through support and partnership with Veteran support agencies and initiatives.



#### **ENVIRONMENT**

We are committed to minimising our impact on the environment and maximising the effective use of our resources. To achieve a better future for all, Omni fosters responsible environmental behaviour across our workforce and with our partners.



#### ST JOHN'S CARE

Omni has a long association with St John's Care and supports their outreach work. St John's Care aims to bridge the gap and break the cycle of disadvantage, isolation, and economic hardship with compassion, advocacy, respect, and encouragement through the provision of emergency relief and other programs.



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### INDIGENOUS LITERACY FOUNDATION

The Indigenous Literacy Foundation (ILF) is a national charity working with Aboriginal and Torres Strait Islander remote Communities across Australia. Omni supports several ILF preschool programs in remote parts of Australia which encourage early literacy and focus on First Language. The program aims to develop familiarity with books in English and First Language and gives children under five vital preparation ahead of starting school.

#### **BRAVERY TRUST**

Omni is passionate about supporting veterans in innovative ways and by supporting key organisations to make a long-term impact. Since 2022, Omni has committed \$100,000 annually for Bravery Trust to help provide early financial education in the same way military personnel can access medical services and physical fitness. Omni is committed to providing holistic and proactive support to veterans, with the belief that industry must also play a role in supporting Australia's veterans.





#### **CLIMATE ACTIVE**

Omni is certified as carbon neutral for its business operations through Climate Active. Reducing our carbon emissions has been one of the primary goals of our broader LIVE program for sustainability. Climate Active is a unique government-backed program that enables businesses, government and the community to reduce carbon emissions. Omni measures and offsets our emissions, makes a quantifiable commitment to reductions and demonstrates our dedication to a more resilient future.